



### Ringette PEI Social Media Policy

Ringette PEI is aware that interaction occurs frequently on social media platforms. Ringette PEI cautions individuals that any conversations, comments, posts, etc. can be subject to disciplinary actions as outlined in Ringette PEI's Discipline and Complaints Policy. This applies to all Individuals involved in the sport of ringette, players, coaches, officials, volunteers, and parents.

The following social media behaviour may be considered minor or major infractions at the decision of the Discipline Committee:

- a. Posting a disrespectful, hateful, harmful, disparaging, insulting, or otherwise negative comment on a social medium that is directed at individual connected to Ringette PEI.
- b. Posting a picture, altered picture, or video on a social medium that is harmful, disrespectful, insulting, or otherwise offensive, and that is directed at individuals connected to Ringette PEI.
- c. Creating or contributing to a Facebook group, webpage, Instagram account, Twitter feed, blog, Snapchat group, or online forum devoted solely or in part to promoting negative or disparaging remarks or commentary about someone within the Ringette PEI community.
- d. Any instance of cyber-bullying or cyber-harassment between one Individual and another Individual (including a teammate, coach, opponent, volunteer, or official), where incidents of cyber-bullying and cyber-harassment can include but are not limited to the following conduct on any social medium, via text-message, via Snapchat, or via email: regular insults, negative comments, vexatious behaviour, pranks or jokes, threats, posing as another person, spreading rumours or lies, or other harmful behaviour.

Individuals within the ringette community should acknowledge that their social media activity may be viewed by anyone, including Ringette PEI. Consequences of these actions may include, but are not limited to, verbal and/or written apologies, suspension from ringette activities, and expulsion from the ringette organization for an extended period of time.

Removing content from social media after it has been posted (either publicly or privately) does not excuse the Individual from being subject to Ringette PEI's Discipline and Complaints Policy.

Anyone who believes that an Individual's social media activity is inappropriate or may violate Ringette PEI's policies and procedures should report the matter to Ringette PEI in the manner outlined by the Discipline and Complaints Policy.

Thank you,  
Victoria Leard  
Executive Director, Ringette PEI